



MEMORANDUM TO ALL EMPLOYEES

- On October 27, 2016 the IRS announced the 2017 Cost-of-Living adjustments. The amounts did not change from last year. Those limits pertinent to retirement plans are listed below.

| | <u>2017</u> | <u>2016</u> |
|--|-------------|-------------|
| 401(k) deferral limits | \$ 18,000 | \$ 18,000 |
| Catch-up Contribution to Qualified Plans | \$ 6,000 | \$ 6,000 |
| Highly compensated employee | \$120,000 | \$120,000 |
| Annual compensation limit | \$270,000 | \$265,000 |
| Social Security taxable wage base | \$127,200 | \$118,500 |
| Section 415 limit | \$ 54,000 | \$ 53,000 |
| Traditional IRA limits | \$ 5,500 | \$ 5,500 |
| Catch-up Contribution to IRAs | \$ 1,000 | \$ 1,000 |

See Jo-Ann or Bill with any questions.